



Employee Retirement Administration

ERA, Grapevine Solutions Employee Retirement Administration product is a unique solution that enables Payroll, HR & Pensions Administration staff to automatically calculate and generate employee Benefit Statements.

ERA was designed in collaboration with senior Pension Administration staff within An Post, Ireland's national postal service. ERA supports the production of annual statements for all employees as well as on-demand statement requests for individual employees.

Suitable for small, medium or large organisations, **ERA** can automatically generate employee benefit statements quickly, accurately & cost effectively.

ERA can be customised to cater for different pension calculation rules, statement types and to work with a wide range payroll, HR and pension systems.

Using **ERA** companies can meet their statutory pensions requirements as defined by the Irish Pensions Board.



“An Post Pensions Trustees manage pension services for over 8,000 active & deferred employees. Using **ERA** we have streamlined the process for producing annual benefit statements, resulting in reduced administration effort & costs.”

Niall Phelan, Pension Trustee, An Post.

Key Features

- ✓ **Web Portal**
 - ✓ Manage & administer employee retirement information
 - ✓ Role based security with single sign on or password login
- ✓ **Calculation & Rules Engine**
 - ✓ Automatic calculation of pension entitlements based on pre-defined rules
- ✓ **Electronic Benefit Statements**
 - ✓ Benefit statements created in PDF format
 - ✓ Statements stored securely in era database, not on disk
- ✓ **Manage Employee Information**
 - ✓ Actual & Notional Service
 - ✓ Pension Adjustment Orders
- ✓ **Statement Generation Wizard**
 - ✓ Configure statement parameters
 - ✓ Calculate statement data
 - ✓ Export statement calculation information
 - ✓ Override statement calculations
 - ✓ Approve statement calculations
 - ✓ Generate benefit statement PDF documents
 - ✓ Publish benefit statements
 - ✓ Print benefit statements
- ✓ **Enquiry, Print and Export**
 - ✓ Benefit statement history
 - ✓ Detailed calculation data
 - ✓ Employee payroll and HR information
- ✓ **System Configuration**
 - ✓ Pensionable service codes
 - ✓ Pensionable allowance codes
 - ✓ Actual & notional service codes
 - ✓ Employee status codes
 - ✓ Calculation parameters
- ✓ **Payroll, Pension & HR Interface**
 - ✓ Interface to existing Payroll, Pension and HR systems
 - ✓ Real-time and scheduled interface options

To obtain further information please call Grapevine at [+353 1 6218004](tel:+35316218004) or email sales@grapevine.ie or visit our web site at www.grapevine.ie